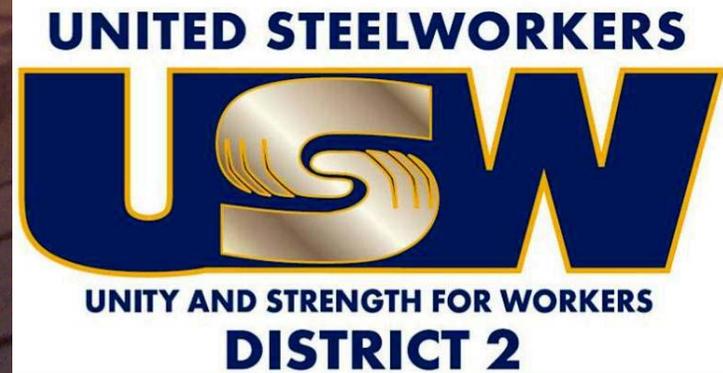




Kevin Wilson Safety Initiative



MICHAEL BOLTON, DIRECTOR

Kevin Wilson Safety Initiative

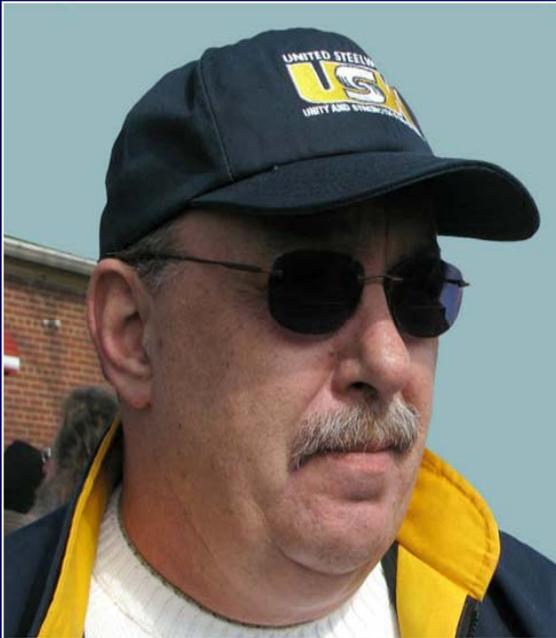
“This is about a young man in the prime of his life who would have been living if there would have been a systems based safety program in place.”



KEVIN MICHAEL WILSON

August 23, 1981 — September 21, 2007

A message from the District Director Michael Bolton



The ***Kevin Wilson Initiative*** is the foundation to our mission of eliminating workplace accidents and fatalities in the industries that we represent. Our training sessions are worker lead for maximum participation and use a systems based philosophy to help reduce or eliminate the dangers workers face each day on the job. If you take this training opportunity you will see the value of worker participation you are looking for in a safety program.

District 2 Fatalities Since 2004

<i>Name:</i>	<i>Age:</i>	<i>Local #</i>
William Crosby	52	3245
Howard Rubel	61	13702
Ron Smith	53	332
Carl Rintamaki	49	4974
Chad Weston	28	4950
Jim Hyatt	52	1299
Tammy Tigler	47	8339
Kevin Wilson	26	1900
Steven Arnovich	35	2003
David Mussatti	27	2003
Dean Effa	43	995
Gary Godfrey	60	9529

USW's Health, Safety & Environment Message

- Health, safety and environment aren't isolated issues.
- Essential part of the union's agenda, and linked to all the other issues we face.
- Not just “technical” issues; they are strategic, political, union-building issues.
- Doing them right is a form of organizing!

What can we do?

- Request safety training be a main priority when speaking with the company.
- Push programs that are “system based” programs instead of “blame the workers” programs.
- Train our members in safety!

What is the training about?

- Systems of Safety Hazard Mapping Project
 - 8-hour course is designed to help participants examine the hazards that exist at the industries in which they work.
 - Learn a valuable tool to identify hazards in a new and exciting way.
 - Provides a pro-active approach to safety helping workers to prevent accidents before they happen.

What is the training about?

- Systems of Safety Hazard Mapping Project
 - Learn to develop a Hazard Map to identify and locate hazards so they can be targeted for elimination.
 - Emphasizes the importance of a participatory process, involving as many coworkers as possible.

What is the training about?

- Systems of Safety Hazard Mapping Project
 - Helps to understand how Systems of Safety; guidelines for analyzing the effectiveness of the proposed fixes to identified hazards.
 - Help to design a plan that will assist you in using the Hazard Mapping Project in your workplace.

Why is it so effective?

- Systems Based
- Workers Training Workers
- Maximum Meaningful Worker Participation

Let's discuss more about these concepts ...

Why is it so effective?

■ Systems Based

- Gets to the root causes and eliminates the hazard instead of just blaming workers.
- Empowers workers in their safety as they help shape and design the program.
- Workers see “fixes” which came from their suggestions and input.

Why is it so effective?

■ Systems of Safety

- Design & Engineering
- Maintenance & Inspect Inspection
- Mitigation Devices
- Warning Devices
- Training & Procedures
- Personal Protective Factors

Why is it so effective?

■ Workers Training Workers

- Workers see, hear , and smell the hazards around them everyday. Who knows better than the workers what hazards exist in their workplace?
- Worker to worker connection.
- Workers are not just in the audience, they are a primary part of the safety program.

Why is it so effective?

- Maximum Meaningful Worker Participation
 - Equal representation on joint health and safety committees.
 - True ownership, not just rubberstamping of the issues.
 - Actively engages all members!

What is the cost?

- Majority of trainings fall under OSHA and NIEHS (National Institute of Environmental Health Sciences) Grants
- Most training can be done for little or no cost
 - Lost time from work is the responsibility of the company or union if done with just union participation.

Where do we go from here?

- Talk at your union meeting about the union's participation in safety.
- Tell the company we want a true voice in safety; ask the company to see what we have to offer.
- Contact District 2 Health and Safety Coordinators:
 - Paul Footit, 920-722-7630 pfootit@usw.org
 - Steve Doherty, 920-621-0266 bd@new.rr.com

QUESTIONS?

UNITED STEELWORKERS

USW TM

UNITY AND STRENGTH FOR WORKERS